



CAZ (Thailand) Public Co., Ltd.

Invitation to the

2025

Annual General Meeting of

Shareholders

CAZ (Thailand) Public Company Limited

Tuesday, 22 April 2025 at 1.30 p.m.

Open for registration at 12.30 p.m.

At Meeting Room A in the Engineering Building

239 Huaypong-Nongbon Road, Huaypong Sub- district,

Muang Rayong District, Rayong 21150

***For convenience during registration of shareholders or proxies attending the meeting,
please bring along the meeting invitation displaying barcode or proxy form
and national identification card or identification document issued by
government agencies as proof of identification***

(No complimentary gifts will be given out In order to comply with the policy on transparency

and the guideline for good corporate governance campaigned by the supervising authorities

in relation to the decrease or cancellation of token giving at the annual general meeting of shareholders

Index

		Page
Invitation to the 2025 Annual General Meeting of Shareholders		1 - 11
Enclosures to the Invitation to the 2025 Annual General Meeting of Shareholders		
Enclosure 1	2024 Annual Report including the statement of financial position and statement of comprehensive income ended 31 December 2024 and the auditor's report in QR Code format.	-
Enclosure 2	Information on individuals proposed for directorship in replacement for those due to retire by rotation.	12 - 16
Enclosure 3	The Company's Articles of Association relating to shareholders' Meetings.	17 - 22
Enclosure 4	Information on independent directors currently in position proposed as proxy for shareholders.	23
Enclosure 5	Explanation on the registration process, appointment of proxies, and vote casting.	24 - 27
Enclosure 6	Registration form for meeting attendance. (Abbreviated invitation letter)	-
Enclosure 7	Map of the 2025 Annual General Meeting venue.	28
Enclosure 8	Proxy forms (Form A, Form B, and Form C) in QR Code format. In accordance with the specifications of the Department of Business Development, Ministry of Commerce.	

No. CAZ 007-2025

31 March 2025

Subject: The Annual General Meeting of Shareholder for the year 2025

Attention: The Shareholders of CAZ (Thailand) Public Company Limited

The Board of Directors of CAZ (Thailand) Public Company Limited (the “Company”) deemed it appropriate to convene the 2024 Annual General Meeting of Shareholders on Tuesday, 22 April 2025 at 1.30 pm. at Meeting Room A located in the Engineering Building, located on 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 to consider the following meeting agendas;

Agenda 1 To adopt the report on the Company’s operating results for the year 2024

Facts and Rationale: Article 35 (1) of the Company’s Articles of Association states that the Annual General Meeting of shareholders shall “consider the Board of Directors’ report with regards to the Company’s operations for the past year”. The Board of Directors summarized the Company’s operating results for the year 2024 (according to the QR code on the meeting invitation form).

The Company operates its business on the basis of transparency, ethics, adherence to good corporate governance principles, and compliance with laws relating to anti-corruption measures and bribery given to officers of the state or the private sector. The Company’s organization structure was designed such that responsibilities are clearly defined by operating process and chain of command so as to achieve appropriate balance of power and checks and balance. Thus, the Company specified anti-corruption measures to serve as a guideline for directors, executives, and personnel of the Company and its subsidiaries.

Opinion of the Board: The Board of Directors deemed it appropriate to propose the acknowledgement of the Company’s operating results for the year 2024, as disclosed in the 2024 Annual Report.

Voting Requirement: This agenda is for acknowledgement and voting is not required.

Agenda 2 To consider and approve the financial statements for the year ended 31 December 2024

Facts and Rationale: Section 112 of the Public Limited Companies Act B.E. 2535 states that “The Board of Directors shall prepare the statement of financial position and income statement as at the last day of the Company’s accounting period to be proposed to the Annual General Meeting of shareholders for consideration and approval.” and Article 36 (2) of the Company’s Articles of Association states that the Annual General Meeting of shareholders shall “consider and approve the statement of financial position and statement of comprehensive income”. Details on the Company’s operating results appear in the 2024 Annual Report in QR Code format accompanying this meeting invitation form.

Opinion of the Board: The Board of Directors deemed it appropriate to propose the consideration and approval of consolidated financial statements of the Company and its subsidiary and separate financial statements of the Company comprising of the consolidated and separate statements of financial position as at 31 December 2024, consolidated and separate statements of comprehensive income, consolidated and separate statements of changes in equity, and consolidated and separate cash flow statements for the accounting period ended 31 December 2024, which have been audited and signed by the Company’s external auditor, KPMG Phoomchai Audit Limited, reviewed by the Audit Committee, and approved by the Board of Directors. Key information on the Company’s financial position and operating results for the year 2024 can be summarized as follows.

Summary of the Company’s Financial Statements

Unit: Baht

Statement of Financial Position	Consolidated Financial Statements	Separate Financial Statements
Total assets	2,860,430,699	2,838,120,594
Total liabilities	2,169,520,662	2,207,059,778
Authorized share capital	147,000,000	147,000,000
Paid-up capital	146,999,876	146,999,876
Total equity attributable to owners of the parent	672,173,455	631,060,816



Statement of Comprehensive Income	Consolidated Financial Statements	Separate Financial statements
Total revenues	3,738,322,118	3,737,953,296
Net profit attributable to owners of the parent	(231,701,913)	(240,997,930)
Earnings per share (Baht per share)	(0.79)	(0.82)

Voting Requirement: This agenda requires the approval of the meeting by a majority vote of shareholders attending and possessing voting rights.

Agenda 3 To consider and approve for omitted the dividend payment for the 2024

Facts and Rationale: The Company's dividend payment policy states that the Company shall pay dividends of no less than 40% of net profit from separate financial statements of the Company after deduction of corporate income tax and statutory reserve and dividend payment shall not pose significant impact on the Company's normal business operations. However, the aforementioned dividend payment may change depending on the business performance and financial status, liquidity, business expansion plan. Necessity and other suitability in the future of the company's operating which be considered by the Board of Directors. However, the Company already has a legal reserve of 10% of the registered capital. And for the year 2024, the Board of Directors has resolved to omit the dividend payment due to the Company's operating losses. Together with, the overdue payment of a customer that affected the Company's cash flow, it is necessary to submit a request for approval from the shareholders' meeting.

Opinion of the Board: The Company has a net operating result in 2024, which is the parent company's portion (loss) according to the separate financial statements of the Company, in the amount of Baht (240.99) million. Therefore, it is appropriate to propose to the shareholders' meeting to consider and approve the omitting of dividend payment as proposed.

Comparison table of dividend payment rates in the past year

Description	1 Jan 2024 – 31 Dec 2024	1 Jan 2023 – 31 Dec 2023
Company net profit (loss)	(240.99) Million Baht	202.47 Million Baht
Number of shares (shares)	293,999,752	293,999,752
Dividend rate per share	- Baht/Share	0.2114 Baht/Share
Total dividend value (before deducting W/T)	- Million Baht	62.17 Million Baht
Proportion of net profit (after tax and reserve)	n.a.	30.70% of the Separate company's net profit
Note	To omit dividend payment for the company's working capital.	The proportion of dividend payment to net profit does not in accordance with the dividend payment policy. Due to maintain the Company's working capital.

Voting Requirement: This agenda requires the approval of the meeting by a majority vote of shareholders attending and possessing voting rights.

Agenda 4 To consider and approve the appointment of directors in replacement of those due to retire by rotation

Facts and Rationale: The Public Limited Companies Act B.E. 2535 and Article 15 of the Company's Articles of Association states that "In the Annual General Meeting held each year, one-third (1/3) of directors shall vacate position. If the number of directors is not a multiple of (3), the number of directors closest to one-third shall vacate position. In the first and second year after registration of the Company, directors who will vacate position shall be determined by drawing lots, with directors holding the longest duration in position to vacate position in subsequent years. Directors vacating position may be reelected for position." In addition, Article 14 of the Company's Articles of Association states that the Annual General Meeting of shareholders shall "consider the appointment of directors in replacement of those due to retire by rotation". In the 2024 Annual General Meeting, 3 directors due to retire are as follows.



CAZ (Thailand) Public Co., Ltd.

- | | |
|------------------------------------|---|
| 1. Mr. Krittapong Orachaipunlap | Director (Authorized Director) /
Executive Committee Member /
Risk Management Committee |
| 2. Pol.Lt.Col.Thienrath Vichiensan | Director / Risk Management Committee |
| 3. Mr.Yeong Cheol Choi | Director |

Opinion of the Board: (Exclude the directors who have the conflict of interest in this agenda) The Board of Directors agree with the Nomination and Remuneration Committee's proposal and deemed it appropriate to propose the consideration and approval of appointment of 3 directors, namely, Mr.Krittapong Orachaipunlap, Pol.Lt.Col.Thienrath Vichiensan, Mr.Yeong Cheol Choi to be re-appointed as a director of the Company for another term. The Board of Directors are of the opinion that such individuals are qualified, knowledgeable, capable, and experienced, able to contribute benefits and suitable to the Company's business operations. In addition, such individuals undertake their duties with responsibility, caution, honesty, and possess complete qualifications in accordance with the Public Limited Companies Act B.E. 2535 and comply with SEC and SET regulations and the Board of Directors has considered of the opinion that the person who will be nominated as an independent director has qualifications in accordance with the laws related to the requirements related to independent directors, with information as shown in **Enclosure 2**.

Moreover, the Company gives shareholders the opportunity to nominate persons who are considered suitable and qualified as a director. According to the criteria disclosed on the Company's website from 27 November 2024 to 15 January 2025, but no one propose nominated for director any names.

Shareholding of Individuals Proposed for Directorship

Names of Individuals Proposed for Directorship	Number of Shares	Voting Rights
Mr. Krittapong Orachaipunlap	-	-
Pol.Lt.Col.Thienrath Vichiensan	-	-
Mr.Yeong Cheol Choi	6,805,060	6,805,060

Voting Requirement: This agenda requires the approval of the meeting by a majority vote of shareholders attending and possessing voting rights.

Agenda 5 To consider and approve remuneration for the Board of Directors for the year 2025

Facts and Rationale: Section 90 of the Public Limited Companies Act B.E. 2535 states that “the Company shall not pay to directors’ cash or assets except for remuneration in accordance with the Company’s Articles of Association” and Article 16 of the Company’s Articles of Association states that “directors are entitled to remuneration from the Company in the form of gratuity, meeting allowance, pension, or other forms of remuneration”.

Opinion of the Board: The Board of Directors deemed it appropriate to propose the consideration and approval of director remuneration for the year 2025 in the form of monthly compensation, meeting fees, pension amounting not more than Baht 2,575,000 (Two million five hundred seventy five thousand baht only) There are no other benefits, based on consideration of appropriateness to the nature of business and relationship to the Company’s operating results consistent with market and industry norms and roles and responsibilities of the Board of Directors, with the following details.

Comparison of Director Remuneration in the Previous Year

Committee	2025 (Proposed)	2025 (Proposed)	2024	2024
	Monthly compensation / Person	Meeting Allowance / Meeting / Person	Monthly compensation / Person	Meeting Allowance / Meeting / Person
Chairman of the Board of Directors	35,000	-None-	35,000	-None-
Chairman of the Audit Committee	30,000	-None-	30,000	-None-
Independent Director	25,000	-None-	25,000	-None-
Chairman of the Nomination and Remuneration Committee	-ไม่มี-	12,500	-ไม่มี-	12,500
Director	-None-	12,000	-None-	12,000

In 2024, the Company paid director remuneration in the form of monthly, meeting allowance and pension totaling Baht 2,575,000 with details as follows.

Names	2024	2023
1. Mr. Narongrit Tavornvisitporn	523,870	528,220
2. Mr. Natie Tabmanie	463,870	468,220
3. Mr. Yingyong Techarungnirun	403,870	408,220
4. Mr. Yeong Cheol Choi	175,870	204,220
5. Mr. Chung Sik Hong	211,870	204,220
6. Mr. Somchai Kanbuakeaw	32,894	241,720
7. Mr. Somyos Tiranawatananun ^{1/}	211,870	183,975
8. Mr. Krittapong Orachaipunlap ^{2/}	191,477	-
9. Mr. Porn-In Manmalai ^{3/}	191,470	-
10. Ms. Kanchana Rimpanichayakij	-	20,245
11. Ms. Nita Treeweeranuwat	-	40,491
12. Mr. Prapas Kong-led ^{4/}	167,939	139,733
13. Mr. Prasert Treeveeranuwat	-	60,736
Total^{5/}	2,575,000	2,575,000

Note: ^{1/} Mr. Somyos Tiranawattanan has been appointed as a director at the Board of Directors' Meeting No. 1/2023 on January 16, 2023, effective from January 17, 2023, and will assume the position of Chairman of the Nomination and Remuneration Committee in place of Mr. Somchai Kanbuakeaw from January 17, 2024.

^{2/} Mr. Krittapong Orachaipunlap has been appointed as a Director/Executive Director to replace Mr. Somchai Kanbuakeaw at the Board of Directors' Meeting No. 1/2024 on January 16, 2024, effective from January 17, 2024.

^{3/} Mr. Porn-In Manmalai was appointed as a director at the 1/2024 Board of Directors' Meeting on January 16, 2024, effective from January 17, 2024.

^{4/} Mr. Prapas Kong-led resigned from a director of the Company with effective since 6 November 2024

^{5/} In 2024, the Company has outstanding monthly compensation, meeting allowances and pension for the Board of Directors in the amount of 966,500 baht.

Voting Requirement: This agenda requires the approval of the meeting by no less than two-thirds of total votes of shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of the Company's external auditor and the determination of audit fees for the year 2025

Facts and Rationale: Section 120 of the Public Limited Companies Act B.E. 2535 states that “the Annual General Meeting held each year shall appoint the Company's auditor and determine audit fees, and the former auditor may be reappointed” and Section 121 of the Public Limited Companies Act B.E. 2535 states that “the auditor shall not be director, personnel, employee, or undertake any position in the Company”. In addition, Article 42 of the Company's Articles of Association specifies that the Annual General Meeting held each year shall appoint the Company's auditor and determine audit fees, and the former auditor may be reappointed. The auditor shall not be director, personnel, employee, or undertake any position in the Company. However, the Company shall arrange for the rotation of auditors in accordance with the Securities and Exchange Law and/or other related laws.

Opinion of the Audit Committee: The Audit Committee deemed it appropriate to propose to the Board of Directors for proposal to the Annual General Meeting the consideration and approval of the appointment of Mr.Sompop Pholprasarn, Certified Public Accountant No. 6941, Ms. Wannawat Hemachayart, Certified Public Accountant No. 7049, and Ms. Tippawan Pumbansao, Certified Public Accountant No. 9552 from Forvis Mazars Co.,Ltd as the Group of Companies' (use the same firm for auditing) external auditor with one of the above-mentioned individuals performing the audit and expression of opinion on the Company's financial statements. In case such individuals are unable to undertake such proceedings, Forvis Mazars Co., Ltd. shall arrange for other auditors from Forvis Mazars Co., Ltd. to undertake such duties in replacement.

In addition, after consideration of the amount of work and audit fees of companies the same level, it is evident that the fees proposed by Forvis Mazars Co., Ltd. are appropriate. One of the above-mentioned individuals or other auditors from Forvis Mazars Co., Ltd. on the list of auditors approved by the Securities and Exchange Commission shall perform the audit and expression of opinion on the Group of Companies' financial report.

Name of Auditor	License No.	Number of Years Serving as the Company's Auditor
Mr.Sompop Pholprasarn	6941	-
Miss Wannawat Hemachayart	7049	-
Miss Tippawan Pumbansao	9552	-

Comparison of Audit Fees with the previous year

Company	Audit Fees	
	2025 (proposed)	2024
CAZ (Thailand) Public Company Limited	2,500,000	2,980,000
A Subsidiary	400,000	420,000
Total	2,900,000	3,400,000

* Excluding actual miscellaneous expense incurred in the provision of audit service.

Forvis Mazars Co., Ltd. and the above-mentioned 3 auditors have no relationship and/or interest with the Company, executives, major shareholders, or any related persons of such individuals and do not hold shares in the Company, and thus are independent in the audit and expression of opinion on the Company's financial statements. As such, the Audit Committee deemed it appropriate to propose the determination of audit fees for the year 2025 to the Board of Directors. The audit fees are as follows: CAZ (Thailand) Public Company Limited at Baht 2,500,000 and its subsidiary (1 company) at Baht 400,000, totaling Baht 2,900,000 (Two million and nine hundred thousand baht only). And on other Fees, excluding actual miscellaneous expense incurred in the provision of audit service.

Opinion of the Board: The Board of Directors deemed it appropriate to propose the consideration and approval of the appointment of Mr.Sompop Pholprasarn, Certified Public Accountant No. 6941, Ms.Wannawat Hemachayart, Certified Public Accountant No.7049, and Ms.Tippawan Pumbansao, Certified Public Accountant No. 9552 from Forvis Mazars Co., Ltd. as the Group of Companies'(use the same firm for auditing) external auditor with one of the above-mentioned individuals performing the audit and expression of opinion on the Company's financial statements. In case such individuals are unable to undertake such proceedings, Forvis Mazars Co., Ltd. shall arrange for other auditors from Forvis Mazars Co., Ltd. to undertake such duties in replacement. The audit fees are as follows: CAZ (Thailand) Public Company Limited at Baht 2,500,000 and its subsidiary (1 Company) at Baht 400,000, totaling Baht 2,900,000 (Two million and nine hundred thousand baht only). And on other Fees, excluding actual miscellaneous expense incurred in the provision of audit service.

Voting Requirement: This agenda requires the approval of the meeting by a majority vote of shareholders attending and possessing voting rights.



Agenda 7 Other business (if any)

Facts and Rationale: Section 105 Paragraph 2 of the Public Limited Companies Act B.E. 2535 states that “Shareholders representing at least one-third in aggregate of outstanding shares may request the Meeting to consider other matters than those specified in the invitation to the Meeting.”

Opinion of the Board: The Board of Directors deemed it appropriate to include this matter to allow for shareholders to propose matters other than what the Board of Directors has specified in this Meeting.

Shareholders of CAZ (Thailand) Public Company Limited are cordially invited to the Annual General Meeting of Shareholders to be held on Tuesday, 22 April 2025 at 1.30 p.m. at Meeting Room A in the Engineering Building, located on 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150. For convenience during registration, the Company will arrange for shareholders to be able to register from 12.30 p.m. onwards.

The Company has published this Invitation to the 2025 Annual General Meeting of Shareholders, 2024 Annual Report, enclosures to the meeting invitation, and Proxy Form A, B, and C on the Company website at www.caz.co.th.

For shareholders attending the Meeting in person, please bring along your national identification card. For shareholders unable to attend the Meeting in person, the Company has published Proxy Form A (general form), Proxy Form B, and Proxy Form C (for foreign investors who appoint Thailand Securities Depository Company Limited (TSD) as custodian) as shown in **Enclosure 8** with Baht 20 stamp duty on the Company website for shareholders to download as deemed appropriate. Documents or evidence indicating shareholding or representation of a shareholder eligible to attend the Meeting shall be attached along and presented to staff before commencement of the Meeting.

Foreign shareholders who appoint Thailand Securities Depository Company Limited (TSD) as custodian may use either one of Proxy Form A, Proxy Form B, or Proxy Form C (for Proxy Form C, please contact the Company Secretary or download from the Company website at www.caz.co.th),

The Company recommends the use of Proxy Form B, which specifies various particulars with clear and concise details.



CAZ (Thailand) Public Co., Ltd.

Shareholders may grant proxy to one of the Company's independent directors to attend and vote on the shareholders' behalf. The independent director proposed as proxy for shareholders is as follows:

(1) Mr. Naite Tabmanie Chairman of Audit Committee /Independent Director

Please refer to details on the independent director proposed as proxy for shareholders as shown in **Enclosure 4**.

For shareholders who wish to grant proxy to the Company's independent director to attend and vote on the shareholders' behalf, please submit proxy form along with a certified true copy of the national identification card in advance before the date of the Meeting.

The Company would like to inform shareholders for acknowledgement and conformance to the registration process, appointment of proxies, and vote casting as shown in **Enclosure 5** and for convenience during registration, please bring along the Invitation to the Meeting and registration form as proof of identification to attend the Meeting as shown in **Enclosure 6**.

For the greatest benefit of shareholders in attending the Meeting and the preservation of shareholders' rights, shareholders may send questions which require clarification with regards to the agenda in this Meeting in advance through email at jittima.h@caz.co.th

In addition, to facilitate shareholders, the Company has prepared a map of the Meeting venue as shown in **Enclosure 7**.

Sincerely yours,

Mr. Chung silk Hong and Mr.Somyos Tiranawattananun

Chairman of Executive Committee and Executive Committee

More information, please contact: Ms. Jittima Hateh / Coordinating officer (Acting)

Telephone no. 038-606-242 Ext.607

Enclosure 2



Mr. Krittapong Orachaipunlap

Type of Directorship Proposed	Director (Authorized Director) (Representative from TAKUNI Group) / Executive committee Member / Risk Management Committee
Age	42 Years
Educational Background	<ul style="list-style-type: none"> - Bachelor's Degree from the Faculty of Science, King Mongkut's Institute of Technology Ladkrabang - Bachelor's Degree in Occupational health and Safety, Sukhothai Thammathirat Open University - Master's Degree and PhD in Biotechnology, Chulalongkorn University
Director Training Course Attended	- Director Accreditation Program (DAP) รุ่นที่ 214/2024
Work Experience	<ul style="list-style-type: none"> - 2024 – Present: Director (Authorized Director) / Executive committee Member / Risk Management Committee at CAZ (Thailand) Public Company Limited - 2023 – Present: Chief Executive Officer / Managing Director Chief Operating Officer Executive Director at Takuni Group Public Company Limited - 2021 – Present: Student Affairs Promotion Committee, King Mongkut's Institute of Technology Ladkrabang - 2021 – Present: Executive Board, Scientific Advisor for Organizational Development, King Mongkut's Institute of Technology Ladkrabang - 2020 – 2023 : Assistant Managing Director, KGI Securities (Thailand) Public Company Limited - 2018 – 2020 : Senior Director, KGI Securities (Thailand) Public Company Limited



Holding directorship / executive positions in other companies which could cause conflicts of interest	Takuni Group PLC. - Director / (Authorized Director) - Executive Director / - Chief Executive Officer
Number of Years in Position as Director	1 Year
Meeting Attendance for the Year 2023	1. Attended the Board of Directors' Meetings 8/9 times



Pol.Lt.Col.Thienrath Vichiensan

Type of Directorship Proposed	Director (Representative from TAKUNI Group) / Risk Management Committee
Age	66 Years
Educational Background	<ul style="list-style-type: none"> - Bachelor of Police Science from Police Cadet Academy, Thailand - Bachelor of Laws from Sukhothai Thammathirat University, Thailand - Master of Arts Teaching (Government) from University of Texas at Stephenville, U.S.A - Certificate of Public Laws from Thammasat University, Thailand
Director Training Course Attended	<ul style="list-style-type: none"> - Board Nomination & Compensation Program รุ่นที่ 17/2023 - Advance Audit Committee Program (AACP) รุ่นที่ 28/2018 - Director Certification Program (DCP) รุ่นที่ 243/2017
Work Experience	<ul style="list-style-type: none"> - 2025 – Present : Director / Risk Management Committee at CAZ (Thailand) Public Company Limited - 2022 – Present: Consumer Protection Experts on the Personal Data Protection Committee - 2023 – Present: Member of the Information Disclosure Decision-Making Committee, Social Science, Public Administration and Law Enforcement Branch, Group 3 - 2021 – Present: The Committee for the Evaluation of Academic Performance at the Expert Level in the Office of the Secretary-General of the House of Representatives - 2020 – Present: Chairman of the Subcommittee for Inspection of Government Convenient Centers, Group 6, Office of the Prime Minister (GECC) - 2013 – Present: Independent Director / Audit Committee Member, PP Prime Public Company Limited



	<ul style="list-style-type: none"> - 2019 – 2024: Subcommittee member of the Senate Subcommittee on Labor Reform - 2020 – 2021: Independent Director / Audit Committee, TV Direct Public Company Limited - 2019-2023: Member of the Executive Committee of the Government Savings Bank, Ministry of Social Development and Human Security - 2020 – 2023: Distinguished Member of the Government Information Committee - 2018 – 2020: Member of the Contract Committee, Consumer Protection Board, Office of the Prime Minister
Holding directorship / executive positions in other companies which could cause conflicts of interest	-None-
Number of Years in Position as Director	- 0- Years (appointed as a director on 26 February 2025)
Meeting Attendance for the Year 2023	-None-



Mr. Yeong Cheol Choi

Type of Directorship Proposed	Director
Age	61 Years
Educational Background	- Bachelor of Engineering in Electrical Engineering, Chung – Ang University
Director Training Courses Attended	- Director Accreditation Program (DAP) รุ่นที่ 146/2018
Work Experience	<ul style="list-style-type: none"> - 2020 – Present: Director at CAZ (Thailand) Public Company Limited - 2014 – Present: Assistant Managing Director of Operations / Engineering and Procurement Manager - 2004 – 2014: Assistant Managing Director of Thai Woo Ree Engineering Co., Ltd.
Holding directorship / executive positions in other companies which could cause conflicts of interest	- None -
Number of Years in Position as Director	4 years
Meeting Attendance for the Year 2022	1. Attended the Board of Directors' Meetings 6/9 times



Enclosure 3

The Company's Articles of Association Relating to Shareholders' Meetings

Section 4 The Board of Directors

Article 13. The Board of Directors shall comprise of at least five (5) directors, with the number of Independent Directors and Audit Committee Members in compliance with the Securities and Exchange Law, and no less than one-half (1/2) of directors shall reside in Thailand. Directors of the Company shall have qualifications as prescribed by law and the Company's Articles of Association.

Directors shall not operate business of the same nature or in competition with the Company's business, or take on partnership in an ordinary partnership or unlimited liability partnership or undertake directorship of limited companies or public limited companies operating business of the same nature or in competition with the Company's business regardless of whether such actions constitute personal benefit or benefit for others, unless the director notifies the shareholders' meeting prior to the resolution for appointment of directorship of such director.

In the operations of the Company, directors and executives shall perform duties with responsibility, caution, mindfulness of retaining the Company's best interest, and honesty. Such actions shall be in accordance with laws, the Company's objectives and Articles of Association, resolution of the Board of Directors, and resolution of shareholders' meetings.

Directors shall immediately inform the Company in case of any conflict of interest, whether direct or indirect, in any contract executed by the Company during the accounting period or holds shares or debentures in the Company and its Group, specifying the total number of increase or decrease of shares during the accounting period.

Article 14. Directors shall be appointed by the shareholders' meeting by a majority vote of shareholders attending and possessing voting rights in accordance with the following rules and procedures.

- (1) Each shareholder shall have one (1) vote per one (1) share held
- (2) Shareholders shall vote on the appointment of directors on an individual basis
- (3) Candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as directors in that order until all of the positions are filled. In case there is a tie in votes for candidates in descending order causing the number of directors to exceed vacant positions, the Chairman of the meeting shall cast an additional vote.



Article 15. In the Annual General Meeting held each year, one-third (1/3) of directors shall vacate position. If the number of directors is not a multiple of (3), the number of directors closest to one-third shall vacate position.

In the first and second year after registration of the Company, directors who will vacate position shall be determined by drawing lots, with directors holding the longest duration in position to vacate position in subsequent years. Directors vacating position may be reelected for position.

Article 16. Directors are entitled to remuneration from the Company in the form of gratuity, meeting allowance, pension, bonus, or other forms of remuneration in accordance with the Articles of Association or as resolved by the shareholders' meeting with no less than two-thirds (2/3) of total votes of shareholders attending the meeting. Remuneration could be specified at a certain amount or as a guideline and occasionally specified or to remain in effect until changes are made. In addition, allowances and benefits are to be provided in accordance with Company policy.

Section 5 Shareholders' Meetings

Article 30. The Board of Directors shall call for shareholders' meeting as Annual General Meeting within four (4) months from the end of the Company's fiscal year.

Any shareholders' meetings other than the aforementioned shall be called Extraordinary General Meeting which may be called by the Board of Directors at any time as deemed appropriate. One or several shareholders holding shares in aggregate representing no less than ten (10) percent of outstanding shares may subscribe their names and issue a written request to the Board of Directors to call for an Extraordinary General Meeting at any time, provided that written request must clearly state the matters and reasons for calling such meeting. In this regard, the Board of Directors shall arrange to convene the shareholders' meeting within forty-five (45) days from the date of receipt of such request.

In case the Board of Directors fails to convene the meeting within the period set out in the second paragraph, shareholders subscribing their names in the request or any other shareholder holding shares in aggregate representing the specified number of shares may call the meeting by themselves within forty-five (45) days from the expiration of the period in the second paragraph. Such meeting shall be deemed as called by the Board of Directors and the Company shall be responsible for necessary expenses incurred by such meeting and arrange for appropriate facilitation for such meeting.

In case the meeting called by shareholders pursuant to the third paragraph fails to form a quorum as specified in Article 33, shareholders in the third paragraph shall jointly reimburse any and all expenses incurred from convening such meeting to the Company.



Article 31. In the calling of shareholders' meetings, the Board of Directors shall prepare written notice specifying the venue, date, time, and agenda of the meeting as well as matters to be proposed to the meeting with appropriate details and clear indication of each matter whether the matter is for acknowledgement, approval, or consideration along with the Board of Directors' opinion on the matter. Such meeting invitation shall be disseminated to shareholders and the registrar no less than seven (7) days prior to the date of the meeting. In addition, the invitation shall be advertised in newspaper for a period of no less than three (3) consecutive days and no less than three (3) days prior to the date of the meeting.

The venue of the meeting shall be in the area where the Company's head office is located or any province throughout the country or any other place as the Board of Directors deemed it appropriate.

Article 32. At shareholders' meetings, shareholders may grant proxy to any other person to attend on vote on their behalf. The proxy form shall be dated and signed by the proxy grantor in the form prescribed by the registrar.

Such proxy form shall be handed to the Chairman of the meeting or any other person specified by the Chairman at the meeting before entrance into the meeting.

Article 33. The number of shareholders attending the Meeting in person and through proxy holders (if any) shall be no less than 25 persons representing no less than one-third of total outstanding shares or the number of shareholders attending the Meeting in person and through proxy holders (if any) shall be no less than one-half of the total number of shareholders representing no less than one-third of total outstanding shares to constitute a quorum.

In the event that a quorum of any shareholders' meeting is not formed as required after one (1) hour has passed, such meeting shall be cancelled if the meeting is called by the request of shareholders. However, if the meeting is not called by the request of shareholders, a subsequent meeting shall be convened and the invitation to the subsequent meeting shall be sent to shareholders no less than seven (7) days prior to the date of the meeting. For such subsequent meeting, no quorum shall be required.

The Chairman of the Board of Directors shall be the Chairman of the meeting. In case the Chairman of the Board of Directors is not present or unable to perform such duties, the vice-chairman shall be the Chairman of the meeting. If there is no such vice-chairman or the vice-chairman is unable to perform such duties, shareholders present shall elect one shareholder to be Chairman of the meeting.



Article 34. Each shareholder shall have one (1) vote per one (1) share held. Any shareholder having special interest in any matter shall have no right to vote on the matter, except for the appointment of directors. The resolution of shareholders' meeting shall comprise of the following votes.

(1) In ordinary event, majority vote of shareholders attending and possessing voting rights is required to pass a resolution. In case of a tie, the Chairman of the meeting shall cast an additional vote.

(2) In the following cases, no less than three-fourths (3/4) of votes of shareholders attending and possessing voting rights is required to pass a resolution.

- (a) Sale or transfer of the whole or substantial parts of the Company's business to other persons
- (b) Acquisition or acceptance of business transfer of other companies or private companies as part of the Company's business
- (c) Execution, amendment, or termination of any contract relating to leasing out the whole or substantial parts of the Company's business, the assignment of other persons to manage the business of the Company, or the amalgamation of the business with other persons with the intent to share profit and loss
- (d) Amendment to the Memorandum of Association or Articles of Association
- (e) Increase or decrease of registered capital of the Company, or issuance of debentures
- (f) Amalgamation or dissolution of the Company
- (g) Restructuring of debt through equity issuance to repay debtors in changing debt into equity
- (h) Other cases as specified in the Securities and Exchange Law

Casting of votes shall be done with disclosure unless no less than five (5) shareholders request the casting of votes to be done in secret prior to the casting of votes and the meeting is in agreement. Procedures on casting of votes in secret shall in accordance with specifications announced by the Chairman of the meeting.

Article 35. The Annual General Meeting shall

- (1) Consider the Board of Directors' report on the Company's operating results for the past fiscal year
- (2) Consider and approve the statement of financial position and statement of comprehensive income for the past fiscal year
- (3) Consider the appropriation of net profit for dividend payment and as legal reserve
- (4) consider the appointment of directors in replacement of those due to retire by rotation and the determination of director remuneration
- (5) Consider the appointment of auditor and determination of audit fees
- (6) Other businesses

Article 36. In case the Company or its subsidiary enters into related party transactions or acquisition or disposal of assets of the Company or its subsidiary by the definition and regulations set out in the Securities and Exchange Law on related party transactions of listed companies or acquisition or disposal of assets of listed companies (as may be the case), the Company shall proceed in compliance with the regulations and procedure as specified by such laws on that matter.

Article 37. The Chairman of the shareholders' meetings shall oversee that such meetings are in accordance with laws and the Articles of Association on that matter (if any) and proceed with the agenda in the order specified in the meeting invitation unless shareholders in aggregate representing no less than two-thirds (2/3) of total votes of shareholders attending the meeting resolve to change the order of the agenda.

Once the meeting has considered all agenda, shareholders in aggregate representing no less than one-third (1/3) of outstanding shares request the consideration of additional agenda than those specified in the meeting invitation.

In case consideration of set agenda in order and/or additional agenda proposed by shareholders are not complete (as may be the case) and it is necessary to postpone consideration, the meeting shall specify the venue, date, and time of the subsequent meeting and the invitation to such meeting shall be disseminated to shareholders no less than seven (7) days prior to the date of the meeting. In addition, the invitation shall be advertised in newspaper for a period of no less than three (3) consecutive days and no less than three (3) days prior to the date of the meeting.

Article 44. No dividend shall be paid other than out of profits. If the Company has accumulated losses, no dividend shall be paid.



Unless in the case of preferred shares in which the Articles of Association state otherwise, dividend shall be paid on the basis of number of shares with each share receiving equal amount.

Dividend payment shall be approved by shareholders' meetings.

The Board of Directors may pay interim dividend to shareholders occasionally should it be deemed that the Company has sufficient profits to do so. Such interim dividend payment shall be reported to the next shareholders' meeting.

Payment of dividends shall be made within one (1) month from the date of the shareholders' meeting or Board of Directors' Meeting resolution, as may be the case. However, written notice shall be sent to shareholders as well as advertised in newspapers regarding such dividend payment for a period of at least (3) consecutive days.


No interest shall be charged if dividend payment made by the Company is in accordance with the duration of time specified by law.

Article 45. The Company shall appropriate no less than 5% of its net profit for the year deducted by accumulated losses (if any) as legal reserve until the amount of legal reserve is no less than 10% of registered capital.

Enclosure 4

Information on Independent Director Proposed as Proxy for Shareholders

Shareholders who are not able to attend the meeting in person may grant proxy to the Company's independent director with details as follows.

	<p>Full Name : Mr. Natie Tabmanie</p> <p>Position : Chairman of Audit Committee / Independent Director</p> <p>Age: 66 years</p> <p>Address: 8/4 Soi Soi Krungthep Kritha 7, Lane 4, Hua Mak, Bang Kapi, Bangkok, 10240</p> <p>Special interest in consideration of any agenda: -none-</p>
--	---



Enclosure 5

Explanation on the Registration Process, Appointment of Proxies, and Vote Casting

Registration of attendees to the 2025 Annual General Meeting of CAZ (Thailand) Public Company Limited specifies verification of documents or evidence indicating shareholding or representation of a shareholder eligible to attend the Meeting. For convenience during registration, shareholders or representatives of shareholders (proxy holders) attending the Meeting are requested to bring along the form displaying QR Code accompanying the invitation to the Meeting, registration form, or proxy form as well as national identification card or identification document issued by government agencies as proof of identification.

The Company reserves the right of leniency in considering evidence indicating shareholding or representation of a shareholder eligible to attend the Meeting on a case-by-case basis as the Company deems appropriate.

1) Documents Required Before Attending the Meeting

Natural Person / Individual

1. Attendance in Person Shareholders are to present valid documentation issued by government agencies such as national identification card, government official identification card, driver license, or passport (for foreign investors). Should such shareholders previously change their name or surname, supporting documentation shall also be presented

2. Attendance by Proxy Please present the following documentation

2.1 Proxy form accompanying this invitation to the meeting (any form) completely filled out, signed by the shareholder (proxy grantor) and proxy holder, and affixed Baht 20 stamp duty which has been crossed out and dated on the day such proxy form was written

2.2 Certified true copy of documentation issued by government agencies of the shareholder (proxy grantor) in accordance with specifications in 1.

2.3 Certified true copy of documentation issued by government agencies of the proxy holder in accordance with specifications in 1.

Juristic Person

1. Attendance in Person by Authorized Director

1.1 Documentation issued by government agencies to representatives of the juristic person, as the case of a natural person in accordance with specifications in 1.

1.2 Certified true copy, by the representatives of the juristic person (directors), of the juristic person's certificate of registration (Affidavit) issued by the Department of Business Development, Ministry of Commerce for a period no longer than 30 days which contains a statement indicating that the

representative attending the Meeting is authorized to act on behalf of such juristic person who is the shareholder.

2. Attendance by Proxy

2.1 Proxy form accompanying this invitation to the meeting (any form) completely filled out, signed by representatives of the juristic person (directors) as proxy grantor and proxy holder, and affixed Baht 20 stamp duty which has been crossed out and dated on the day such proxy form was written.

2.2 Certified true copy, by the representatives of the juristic person (directors), of the juristic person's certificate of registration (Affidavit) issued by the Department of Business Development, Ministry of Commerce for a period no longer than 30 days which contains a statement indicating that the representative attending the Meeting is authorized to act on behalf of such juristic person who is the shareholder.

2.3 Certified true copy of documentation issued by government agencies to representatives of the juristic person, as the case of a natural person in accordance with specifications in 1. as proxy grantor.

2.4 Certified true copy of documentation issued by government agencies of the proxy holder, as the case of a natural person in accordance with specifications in 1.

3. Foreign Investors who Appoint Thailand Securities Depository Company Limited (TSD) as Custodian

3.1 Please prepare and present documentation as the case of juristic persons in 1. or 2.

3.2 Foreign investors who authorize Thailand Securities Depository Company Limited (TSD) to sign the proxy form on behalf of the shareholder are to present the following additional documentation.

1) Power of attorney granted by shareholder to TSD as custodian by which the custodian is appointed to sign the Proxy Form on behalf of such shareholder with affixed Baht 20 stamp duty which has been crossed out and dated on the day the proxy form was written.

2) A certification indicating that the authorized signatory of the proxy form is licensed to operate Thailand Securities Depository Company Limited (TSD).

Documents with original copies in English are to be translated into Thai, certified for translation by the shareholder or representatives of such juristic person, and attached along with.

2) Granting Proxy

The Company has attached 3 proxy forms consisting of Proxy Form A, Proxy Form B, and Proxy Form C for each shareholder in accordance with the specifications of the Department of Business Development, Ministry of Commerce Re: Prescription of Proxy Forms (No. 5) B.E 2550 with details as follows.

- Proxy Form A constitutes general form which is simple and uncomplicated
- Proxy Form B specifies various particulars with clear and concise details
- Proxy Form C is for foreign investors who appoint Thailand Securities Depository Company Limited (TSD) as custodian

Shareholders who are unable to attend the Meeting in person may grant proxy and proceed as follows.

1. Choose **only one** proxy form from the above
 - 1.1 Ordinary shareholders may choose Proxy Form A or Proxy Form B
 - 1.2 Shareholders whose names appear in the register of foreign investors who appoint Thailand Securities Depository Company Limited (TSD) as custodian may choose either one of the 3 forms (Proxy Form A, Proxy Form B, or Proxy Form C)
2. Grant proxy to an individual as per the intent of shareholders or choose to grant proxy to the Company's independent director, specifying the name and details of the proxy holder or marking the box in front of the Company's independent director's name as specified in the proxy form, granting proxy to only one person to attend the Meeting.
3. Affix Baht 20 stamp duty and cross out and date the day which the proxy form was written for legal binding. The Company facilitates in the affixing of stamp duty for proxy holders attending the Meeting.
4. Send the proxy form through post to the Company Secretary Office before Friday, 19 April 2024 or at least 30 minutes before the start of the Meeting to ensure that the Company's staff have sufficient time to verify documents in time for the Meeting.

Shareholders granting proxy shall not distribute to may proxy holders to vote separately, and proxy granted shall be the number of shares held by such shareholders. Granting proxy in some portion less than the shareholding is not allowed unless for the case of Thailand Securities Depository Company Limited (TSD) which foreign investors appointed as custodian in accordance with Proxy Form C.

3) Registration for the Meeting

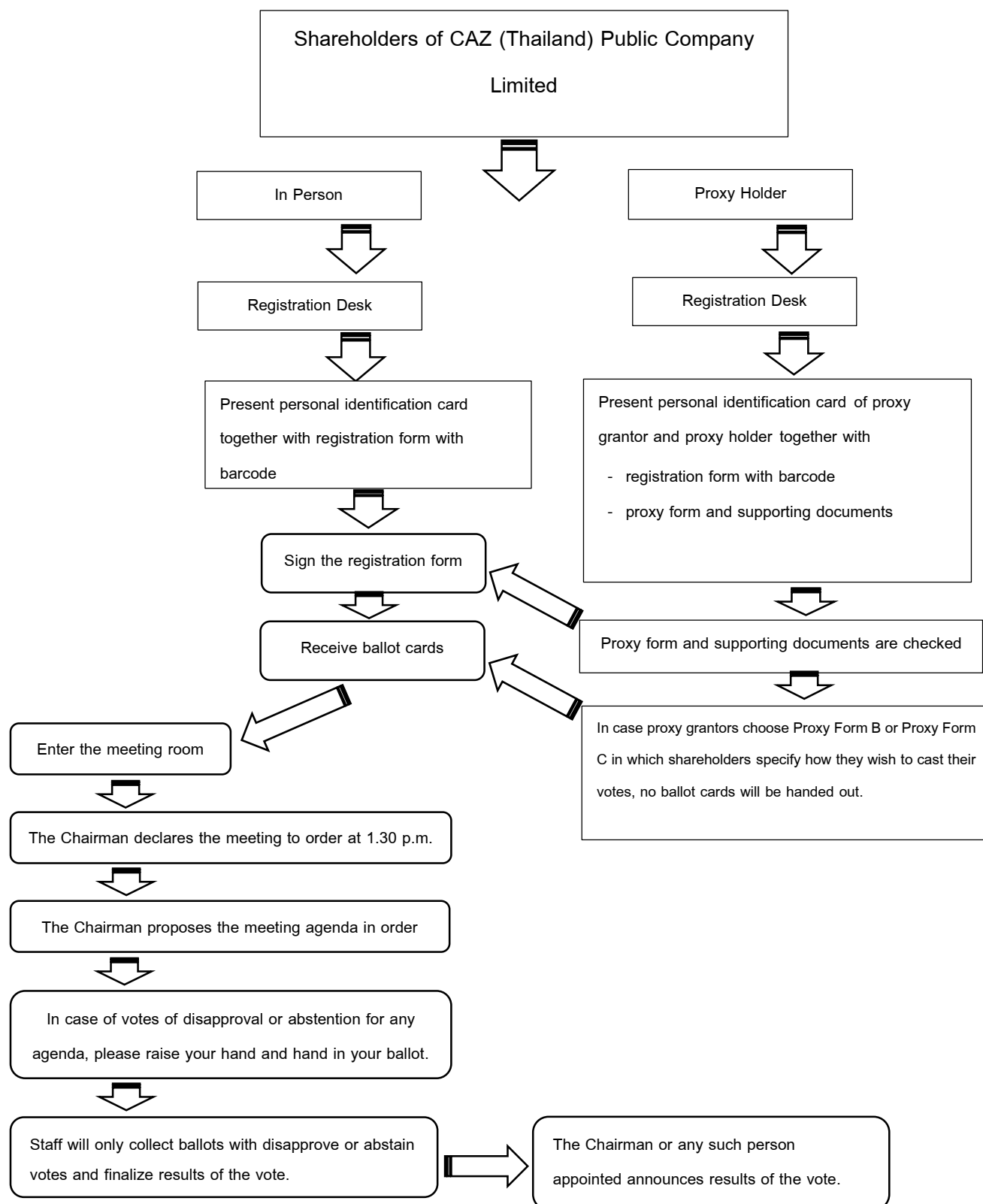
Registration for the Meeting shall commence at least 1 hour before the start of the Meeting, or from 12.30 p.m. onwards on Tuesday, 22 April 2025 at 1.30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 with details as shown in the map of the 2025 Annual General Meeting accompanying this meeting invitation.



Procedures for the 2025 Annual General Meeting of Shareholders

CAZ (Thailand) Public Company Limited

Tuesday, 22 April 2025



Enclosure 7

Map of CAZ (Thailand) Public Company Limited Headquarters



Proxy Form A (General Form)

Attachment to the Notification of the Department of Business Development

Re: Prescription of Proxy Forms (No. 5) B.E 2550

Written at

Date.....Month..... Year.....

(1) I/We.....Nationality

Residence No.Road Subdistrict

District..... Province Postal Code

(2) Being the shareholder of**CAZ (Thailand) Public Company Limited**.....holding the total number of shares representing a total number of votes comprising
ordinary shares shares representing votes
preferred shares shares representing votes

(3) Hereby appoint

☐ **Mr. Natie Tabmanie**..... Age**66** years Residing
at**8/4**.....**Yak**.....**4**.....**Krung Thep Kritha Khwaeng Rd**.....**HuaMak**.....**BangKapi**.....District.....**Bangkok**.....Postal
Code**10240**.....or

☐ Age
years Residing at Alley..... Subdistrict
District Province Postal Code

☐ Age
years Residing at Alley..... Subdistrict
District Province Postal Code

Provided only one of them as my/our proxy to attend and vote on my/our behalf at the 2024 Annual General Meeting of shareholders on Monday, 22 April 2024 at 1:30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 or at the Meeting which may be adjourned to some other date, time, and place. Any actions carried out by the Proxy at the Meeting shall be deemed as carried out by me/us in all respects.

Signed Proxy Grantor

(.....)

Signed Proxy Holder

(.....)

Remark

The shareholder granting proxy shall grant proxy to only one proxy holder to attend and vote at the Meeting, and shall not distribute to may proxy holders to vote separately. A certified true copy of the proxy grantor and proxy holder's national identification card shall be attached accompanying with the proxy form.

Proxy Form B

(Form Specifying Various Particulars with Clear and Concise Details)

Attachment to the Notification of the Department of Business Development

Re: Prescription of Proxy Forms (No. 5) B.E 2550

Written at

Date.....Month..... Year.....

(1) I/We.....Nationality

Residence No.Road Subdistrict

District..... Province Postal Code

(2) Being the shareholder of**CAZ (Thailand) Public Company Limited**.....holding the total number of shares representing a total number of votes comprising

ordinary shares shares representing votes

preferred shares shares representing votes

(3) **Hereby appoint**

☐ **Mr. Natie Tabmanie**..... Age**66**..... years residing at**8/4**.....**Yak**.....**4**.....**Krung Thep Kritha Khwaeng Rd**,.....**HuaMak**,.....**BangKapi**.....District,.....**Bangkok**.....Postal Code**10240**.....or

☐ Age years Residing at Alley..... Sub district District Province Postal Code

☐ Age years Residing at Alley..... Sub district District Province Postal Code

Provided only one of them as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of shareholders on Tuesday, 22 April 2025 at 1:30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 or at the Meeting which may be adjourned to some other date, time, and place.

(4) I/We therefore would like the proxyholder to vote on my/our behalf at the Meeting as set out as follows:

Agenda 1 To acknowledge the report on the Company's operating results for the year 2023

(This agenda item is for acknowledgement, therefore there is no vote casting)

Agenda 2 To consider and approve the financial statements for the year 2023 ended 31 December 2023

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 3 To consider and approve for suspend the payment of dividends for the 2024

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 4 To consider and approve the appointment of directors in replacement of those due to retire by rotation

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Appointment of directors as a whole
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Appointment of individual directors

1. Mr. Krittapong Orachapunlap

☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

2. Pol.Lt.Col.Thienrath Vichiensan

☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

3. Mr. Yeong Cheol Choi

☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 5 To consider and approve remuneration for the Board of Directors for the year 2025

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 6 To consider and approve the appointment of the Company's external auditor and the determination of audit fees for the year 2025

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 7 Other business (if any)

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

(5) Votes of proxy holders for any agenda not in accordance with what I/We have specified in this Proxy Form shall be deemed improper and shall not constitute as my/our vote as shareholder.

(6) In case I/We have not specified my/our intention to vote in any agenda or my/our intention specified is unclear, or in the case that the Meeting considers or resolves any matter other than those specified above, or in the case of changes or additions to any fact, the proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.

Any actions carried out by the Proxy at the Meeting, except for votes by the proxy holder which is not in accordance with what I/We have specified in this Proxy Form, shall be deemed as carried out by me/us in all respects.

Signed Proxy Grantor

(.....)

Signed Proxy Holder

(.....)

Remark

1. The shareholder granting proxy shall grant proxy to only one proxy holder to attend and vote at the Meeting, and shall not distribute to may proxy holders to vote separately.
2. In the agenda of appointment of directors, directors as a whole or individual directors can be considered for appointment.
3. In case additional agenda other than those specified above are considered, the proxy grantor may vote on such items in the Attachment to Proxy Form B.

Attachment to Proxy Form B

Granting of proxy as a shareholder of **CAZ (Thailand) Public Company Limited**

The 2025 Annual General Meeting of shareholders on Tuesday, 22 April 2025 at 1:30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 or at the Meeting which may be adjourned to some other date, time, and place

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject** Appointment of directors (continued)

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Proxy Form C

(To be used specifically by foreign shareholders for whom a custodian in Thailand is appointed)

Written at

Date.....Month..... Year.....

(1) I/We.....Nationality
Residence No.Road Sub district
District..... Province Postal Code

(2) Being the shareholder of**CAZ (Thailand) Public Company Limited**.....holding the total
number of shares representing a total number of
votes comprising

ordinary shares shares representing votes

preferred shares shares representing votes

(2) Hereby appoint

☐ **Mr. Natie Tabmanie**..... Age**66**..... years residing at
.....**8/4**.....**Yak**.....**4**.....**Krung Thep Kritha Khwaeng Rd**,.....**HuaMak**,.....**BangKapi**.....District,.....**Bangkok**.....Postal Code
.....**10240**.....or

☐ Age
years Residing at Alley..... Sub district District
..... Province Postal Code

☐ Age
years Residing at Alley..... Sub district District
..... Province Postal Code

Provided only one of them as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of shareholders on Tuesday, 22 April 2025 at 1:30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 or at the Meeting which may be adjourned to some other date, time, and place.

(3) I/We grant proxy to the proxy holder to attend and vote at the Meeting as set out as follows.

☐ Voting rights of all voting shares held by me/us

☐ Voting rights in part of all voting shares held by me/us as follows

Ordinary shares shares Representing votes

Preferred shares shares Representing votes

Constituting a total of votes

(4) I/We therefore would like the proxyholder to vote on my/our behalf at the Meeting as set out as follows.

Agenda 1 To acknowledge the report on the Company's operating results for the year 2024

(This agenda item is for acknowledgement, therefore there is no vote casting)

Agenda 2 To consider and approve the financial statements for the year 2024 ended 31 December 2024

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 3 To consider and approve for suspend the payment of dividends for the 2024

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows:
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 4 To consider and approve the appointment of directors in replacement of those due to retire by rotation

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows

Appointment of directors as a whole

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

☐ Appointment of individual directors

1. Mr. Krittapong Orachaipunlap

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

2. Pol.Lt.Col.Thienrath Vichiensan

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

3. Mr. Yeong Cheol Choi

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 5 To consider and approve remuneration for the Board of Directors for the year 2025

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 6 To consider and approve the appointment of the Company's external auditor and the determination of audit fees for the year 2025

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda 7 Other business (if any)

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

(5) Votes of proxy holders for any agenda not in accordance with what I/We have specified in this Proxy Form shall be deemed improper and shall not constitute as my/our vote as shareholder.

(6) In case I/We have not specified my/our intention to vote in any agenda or my/our intention specified is unclear, or in the case that the Meeting considers or resolves any matter other than those specified above, or in the case of changes or additions to any fact, the proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.

Any actions carried out by the Proxy at the Meeting, except for votes by the proxy holder which is not in accordance with what I/We have specified in this Proxy Form, shall be deemed as carried out by me/us in all respects.

Signed Proxy Grantor

(.....)

Signed Proxy Holder

(.....)

Remark

1. This Proxy Form C is applicable only to shareholders whose name appear in the shareholder registration book as foreign investors and a custodian in Thailand is appointed therefor.

2. Evidence of documents required to be attached to the Proxy Form are:

(1) a Power of Attorney executed by each of the shareholders authorizing the custodian to execute the proxy from on behalf of such shareholder: and

(2) a letter confirming that the person executing the proxy from has obtained a license for being a custodian.

3. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on its behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.

4. Either all or each nominee to the Board of Directors may be appointed as the director(s) in the agenda of appointment and election of the directors.

Attachment to Proxy Form C

Appointment of proxy as a shareholder of CAZ (Thailand) Public Company Limited

Provided only one person may act as my/our proxy at the 2025 Annual General Meeting of shareholders on Tuesday, 22 April 2025 at 1:30 p.m. at Meeting Room A in the Engineering Building, of the Company's Headquarters 239 Huaypong-Nongbon Road, Huaypong Sub-district, Muang Rayong District, Rayong 21150 or at the Meeting which may be adjourned to some other date, time, and place

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject** Appointment of directors (continued)

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Name of director

- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot

Agenda **Subject**

- ☐ (a) The proxy holder shall have the right to consider and vote on my/our behalf as deemed appropriate.
- ☐ (b) The proxy holder shall vote in accordance with my/our intention as follows
- ☐ Approve ☐ Disapprove ☐ Abstain ☐ Invalid Ballot